U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB Co	Revised ontrol Nu		46-0049
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		SEC	FION E	B – EMF	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS								ITY/TOV				STATE		ZIP CO	DDE
601 WEST 1ST AVEN							-	POKA				WA		992	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	JARTE	<u>RS OR</u>	ESTAR	BLISHN HEAD(MENT-I QUARTE	LEVEL RS OR E	IDENT STABLI	T IFICA ' SHMEN'	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL	f applica NAME	able)			
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				1	820156)					
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): ZNG6L9CAWLR5 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): ZNG6L9CAWLR5															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): ZNG6L9CAWLR5 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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Executive/Senior Level Officials and Managers	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
First/Mid-Level Officials and Managers Professionals	1 2	0	64 98	1	0	0	0	2	17 44	1 3	0	0	0	0	86 154
Technicians	0	0	4	1	0	0	0	0	0	0	0	0	0	0	5
Sales Workers Administrative Support Workers	0	0	6 11	0	0	0	0	0	2 49	0	0	0	0	0	8 61
Craft Workers Operatives	4 22	0	270 269	30 126	0	1	3 6	1	10 44	3 6	0	0	0 3	1 0	323 484
Laborers and Helpers	4	4	132	26	0	0	2	0	44	6	0	0	2	2	221
Service Workers	0	0	6	0	0	0	0	0	1	0	0	0	0	0	7
CURRENT 2023 REPORTING YEAR TOTAL	33	6	866	185	2	2	13	8	213	20	1	0	5	4	1358
PRIOR 2022 REPORTING YEAR TOTAL	27	8 SECTI	851 ON I –	182 WORK	2 FORC	2 E SNAP	13 SHOT	9 PERIO	197 D	15	1	0	4	4	1315
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SECTION J Not Applicable	– HEA	DQUA	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
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U.S. EQUAL EN 2023 EMPLOY	MPLOYMENT OPPORTUNIT ER INFORMATION REPORT	Y COMMISSION (EEOC) (EEO-1 COMPONENT 1)	R OMB Con	ndard Form 100 (SF 100) evised 08/2023 atrol Number: 3046-0049 tion Date: 11/30/2026
	SECTION K – OFFICIAL C	ERTIFICATION OF SUBMISSION	1	
	EMPLOYER	RIDENTIFICATION		
OFS COMPANY ID 7358524		EMPLOYER NAME POTLATCH CORPORATION		
ADDRE	ess	CITY/TOWN	STATE	ZIP CODE
601 WEST 1ST AV	ENUE, STE 1600	SPOKANE	WA	99201
	CERTIFICATIO	N COMMENTS (optional)		
No Certification Comments Provide	-			
and was prepar	uding any workforce demographic red in conformity with the direction fully false statements on this rep DATE OF	TION STATEMENT c data, provided in this report is correct ons set forth in the form and accompany ort are punishable by law, US Code, CERTIFICATION 6:20 PM [EST]	ying instructions."	,
Name of Employer'		Title of Ce	rtifying Official	
Courtne		Director of Diversity &		pment
Email Address of	Certifying Official	Telephone Numb	er of Certifying Official	1
COURTNEY.STOLP@P	OTLATCHDELTIC.COM	509-8	35-1515	
PRI	MARY POINT OF CONTACT (PO	C) FOR EEO-1 COMPONENT 1 REPOR	RTING	
	imary POC		oyer of Primary POC	
Courtne		Director of Diversity &		pment
Email Address	of Primary POC	Telephone Nur	nber of Primary POC	
COURTNEY.STOLP@P	OTLATCHDELTIC.COM	509-83	35-1515	

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	Revised ontrol Nu	08/2023 mber: 30	46-0049
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OFS COMPANY ID		SECI	TONE	B – EMP	PLOYE	R IDEN		ATION LOYER N	IAME						
7358524						POT		I CORP		ION					
ADDRESS							С	TTY/TOW	VN			STATE		ZIP CC	ODE
601 WEST 1ST AVEN	IUE, ST	TE 160	C				S	POKAN	١E			WA		9920	01
SECTION C - HI	EADQU	ARTE	RS OR	ESTAB	BLISHN	MENT-I	LEVEL	IDENT	'IFICA'	FION (i	f applic	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEAD	QUARTE	RS OR E	STABLIS	SHMEN	Γ-LEVEL	NAME				
7358524					F	POTLAT	CHDE	LTIC CO	ORPOF	RATION					
HEADQUARTERS OR ESTABLISHME			DRESS					TTY/TOW				STATE		ZIP CC	
601 WEST 1ST AV			- EMP	LOYER	IDEN	TIFICA)		WA		9920	01
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SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): ZNG6L9CAWLR5 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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OFS COMPANY ID 7358524						POT		I CORF		ION					
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DE
601 WEST 1ST AVEN								POKAN				WA		9920)1
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE		MENT-I QUARTE						able)			
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 2
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PRIOR 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
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OFS COMPANY ID 7358524						POT		LOYER N		ION					
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601 WEST 1ST AVEN	IUE, ST	E 160	C				S	POKAN	١E			WA		9920	J1
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	IFICA	TION (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW87185						-				Γ-LEVEL I LUMB					
HEADQUARTERS OR ESTABLISHME	INT I EV		DESS			-FUIL/		ITY/TOW				STATE		ZIP CC	DE
650 A AVE		EL ADI	JKL35					GWINN				MI		4984	
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X YES (Employer Is Eligible				- EMPL over Is N						NO LOI	NGER	IN BUS	INESS		
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	5 4	0	0	0	0	0	3	0	0	0	0	0	8
Technicians	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	1 39	0	0	0	0	0	6 0	0	0	0	0	0	7 39
Operatives	0	0	49	2	1	0	1	1	2	0	0	0	2	0	58
Laborers and Helpers Service Workers	1	0	19	0	0	0	0	0	3	0	0	0	0	0	23
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0 117	0	0	0	0	0	0 14	0	0	0	0	0	0 139
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SECTION C – HE HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	<u>RS OR</u>	ESTAB	LISHN HEAD	MENT-I DUARTE	LEVEL RS OR E	IDENT STABLIS	IFICA' SHMEN'	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL	f applica NAME	able)			
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	5	0	0	0	1	0	3	0	0	0	0	0	9
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	1	0	3	0	0	0	0	0	10
PRIOR 2022 REPORTING YEAR TOTAL	0		6	0 WORK					3	0	0	0	0	0	10
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OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS								ITY/TOV				STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	E 160	0				S	POKAN	١E			WA		9920	J1
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB		MENT-I DUARTE	LEVEL	IDENT	IFICA'	FION (i	f applica	able)			
NW87130					HEAD	-		STABLI: OOD PI			NAME				
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50518 COUNTY	ROAD	45					I	BEMID	JI			MN		5660	J1
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VES (Employer Is Eligible				- EMPL	OYER	FILING					NCED	IN BUS	INESS		
 X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) 															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Single-Establishment Employer is Federal Contractor) X YES															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) 															
		S	ECTIO			INFOR awmills		ON							
	SE	CTION	N H – V	VORKF	ORCE	DEMO	GRAP								
	Llion	onio	1					thnicit		atina					-
		anic atino			N	lale	NOL	Hispar		auno	Fer	nale			-
						er									
				an		n or ande	n or	sece		an		n or	n or	seces	D
JOB CATEGORIES		е	σ	fric	c	aiia Isla	ndia ativ	eR	ω	or Teric	c	aiia Isla	ndia ativ	e Ra	Row Total
	Male	Female	White	Black or African American	Asian	Haw cific	American Indian or Alaska Native	Mor	White	Black or African American	Asian	Lav cific	American Indian or Alaska Native	Mor	
	_	щ	>	Arr	٩	ve F Pa	erica	o	>	Bl	٩	r Pa	erica	or	
				B		Native Hawaiian or Other Pacific Islander	Ame	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	Ame	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0		0	0	0	0	0		0	0	
First/Mid-Level Officials and Managers	0	0	5	0	0	0	0	1	1	0	0	0	0	0	7
Professionals Technicians	0	0	7 0	0	0	0	0	0	1 0	0	0	0	0	0	8
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	2	0	0	0	0	0	3 21
Craft Workers Operatives	1	0	20 32	0	0	0	2	0	4	0	0	0	0	0	39
Laborers and Helpers	0	0	24	1	0	0	0	0	5	0	0	0	0	0	30
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	89	1	0	0	3	1	13	0	0	0	0	0	108
PRIOR 2022 REPORTING YEAR TOTAL	2		91				2		12	0	0	0	0	0	110
	2	SECIN	UNI-	WORK 10092		E SNAP 1022202		PERIO	U						
SECTION J	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
				TION A STABLI				•							
		SECT	FION E	B – EMP	LOYE	R IDEN	TIFICA	ATION							
OFS COMPANY ID 7358524						POT	EMPI	OYER N		ION					
ADDRESS							С	ITY/TOW	WN			STATE		ZIP CO	DDE
601 WEST 1ST AVEN	IUE, ST	E 160	0				S	POKAN	١E			WA		992	01
SECTION C – HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW87064					HEAD	QUARTE PFHI-1	rs or e T <mark>EXAS</mark>				NAME				
HEADQUARTERS OR ESTABLISHM 98 SAN JACINT			ORESS					ITY/TOW				STATE TX		ZIP CO 787	
			- EMP	LOYER	IDEN' 203584)					-
	5	SECTI	ON E -	- EMPL			G ELIG	BILIT	Y						
YES (Employer Is Eligible	to File)		(Empl	oyer Is N	lot Elig	ible to F	ile) 🔲	EMPL	OYER	NO LOI	NGER	IN BUS	INESS		
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) 															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
	SE	CTION	N H – V	VORKF	ORCE										1
	Hien	anic	1				Race/E	thnicit Hispar		atino					_
		atino			N	lale	NOL	пізраі		auno	Fer	nale			
						L						L			
				£		n or nde	٦ ش	ces		an		n or nde	J C	ces	
JOB CATEGORIES		ø		rice an		liar	diar	Ra		eric		liar Isla	diar ative	Ra	Row Total
	Male	Female	White	r Af	Asian	awa ific	u ng	lore	White	Black or an Amer	Asian	awa ific	u n	lore	TOLAT
	Σ	Fei	>	ck or Afric American	As	e H	nerican Indian Alaska Native	N	>	Bla	Ąŝ	e H	nerican Indian Alaska Native	N N	
				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						έŝ	A	F -				ΣĘ	A	ŕ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
PRIOR 2022 REPORTING YEAR TOTAL	0	0 SECTI	0 ON I –	0 WORK	0 FORC	0 E SNAP	0 SHOT	0 PERIO	1 D	0	0	0	0	0	1
	,		0111			0/22/20		LIG	Þ						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No comments i rovided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu	08/2023 mber: 30	46-0049
			SECT	FION A	– TYP	E OF R	EPORT	-				Expu	ation Dat	e: 11/30/	/2026
		0200		STABLI											
OFS COMPANY ID		SECI	TION E	B – EMF	PLOYE	R IDEN		ATION LOYER N	AME						
7358524						POT	LATCH	I CORP	ORAT	ION					
ADDRESS								ITY/TOW				STATE		ZIP CC	DDE
601 WEST 1ST AVEN								POKAN				WA		9920	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEADO	MENT-I	EVEL	IDENT	IFICA'	TION (i	f applica	able)			
NW86984						-		OTLAT							
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	ORESS				С	ITY/TOW	VN			STATE		ZIP CC	DDE
729 ARKANS	AS 10							OLA				AR		728	53
					20 <mark>358</mark> 4	1816)					
XES (Employer Is Eligible				- EMPL							NGER	IN BUS	INESS		
 X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) 															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Single-Establishment Employer is Federal Contractor) X															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) XES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) 															
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	SE	CTION		VORKF					ТА						
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JOB CATEGORIES		a		rica		uiian Islaı	dian	Ra		or erica		iian Islaı	dian ative	Ra	Row Total
	Male	Female	White	or Af erica	Asian	awa ific	a ľu	lore	White	Black or an Amer	Asian	awa ific	a Na	lore	TOLAI
	2	Fe	3	Black or African American	Ä	le H Pac	nerican Indian Alaska Native	٥٢	3	Black or African American	Ä	re H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers			0			-0			0			-0			
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals Technicians	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	1	0	0	0	0	0	7
PRIOR 2022 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
	2	SECTIO	ONI-	WORK 10/9/2		E SNAP 0/22/20		PERIO	D						
SECTION J	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
						E OF RI NT REF									
		SECT	TION H	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	FE 160	C				S	POKAN	IE			WA		9920	01
SECTION C – HI	EADQU	ARTE	RS OR	ESTAE		MENT-I QUARTE						able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID PV82082						HI-LAN									
HEADQUARTERS OR ESTABLISHME	ENT-LEA	/EL ADI	ORESS					ITY/TOW		DEEN	-	STATE		ZIP CC	DE
1084 CAMP CREEK R	OAD, S	Suite 30	00				LA	NCAST	ER			SC		297	
					20 <mark>358</mark> 4)					
X YES (Employer Is Eligible						FILING				NO LOI	NGER	IN BUS	INESS		
 X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) 															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) XES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) 															
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	Or La	atino			IV	lale	<u> </u>				Fer	nale			-
				_		or der	5	s				or der	5	Se	
JOB CATEGORIES				ican		an	ian ive	Sac		ical		an	ian ive	Sac	Row
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	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
				ack		i ve	eric Nas	o	-	B Lica		i ve	eric Nas	o	
				B		Nat	AmA	Ě		Afi		Nat	AmA	Ň	
						0						0			
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5	SECTI	DN I –			E SNAP 0/22/20		PERIO	D						
SECTION J	- HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN													Revised ontrol Nu	08/2023 mber: 30	46-0049
				FION A				-				Expii	ation Dat	te: 11/30	/2026
		0.00		STABLI											
OFS COMPANY ID		SECT	TION E	B – EMP	PLOYE	R IDEN		ATION .OYER N	JAME						
7358524						POT	LATCH		PORAT	ION					
ADDRESS								ITY/TOV				STATE		ZIP CC	
601 WEST 1ST AVEN	-			TO CITE A T				POKAN		TION (<u> </u>	WA		9920	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	<u>RS OR</u>	ESTAE	HEAD(MENT-I QUARTE	LEVEL RS OR E	IDEN'I STABLIS	TIFICA' SHMEN	ΓΙΟΝ (i Γ-LEVEL	f applica NAME	able)			
NW87112					Р	LL-EL C	OORAD	O POT	LATCH	IDELTIC	2				
HEADQUARTERS OR ESTABLISHME			DRESS					ITY/TOV				STATE		ZIP CC	
210 EAST ELM			EMD	OVED	IDEN			DORA		0		AR		717:	30
					010908	8967)					
				EMPL									DIFICO		
X YES (Employer Is Eligible to File) □ NO (Employer Is Not Eligible to File) □ EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN VES (Single Establishment Employer is Endered Contractor) VES (Multi Establishment Employer is Endered Contractor)															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
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				an		n or ande	n or e	aces		can		n or ande	n or e	aces	David
JOB CATEGORIES	Ð	lle	ø	√fric can	ч	aiia S Isla	ndia lativ	e Ra	e	or nerio	۲	raiia S Isla	ndia lativ	e Ra	Row Total
	Male	Female	White	ck or Afric American	Asian	Haw Icific	an lı ka N	Mor	White	Black or an Amer	Asian	Haw Icific	an lı ka N	Mor	
		Ľ.	-	Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	-	Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
				B		Native Hawaiian or Other Pacific Islander	Am 4	Two		Af		Native Hawaiian or Other Pacific Islander	Am A	Two	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals Technicians	0	0	1 0	0	0	0	0	0	2	0	0	0	0	0	3 0
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 7
	Ŭ	U	-	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	Ŭ	
PRIOR 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	1	3	0	0	0	0	0	7
	2	SECTIO	JNI-	WORK 10092		E SNAP 102220:		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
						E OF RI NT REF					l				
		SECT	FION H	B – EMP	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CO	DDE
601 WEST 1ST AVEN	IUE, ST	FE 160	0				S	POKAN	IE			WA		9920	J1
SECTION C – HI	EADQU	ARTE	RS OR	ESTAE	BLISHN	MENT-I	LEVEL	IDENT	IFICA	ΓΙΟΝ (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW87204					HEAD			POTLA			NAME				
HEADQUARTERS OR ESTABLISHME			DESS			FLL-VV		ITY/TOW				STATE		ZIP CC	
1720 U.S.		EL ADI	JKE35					WALDO				AR		717	
				(010908)					
X YES (Employer Is Eligible						FILING				NO LOI	NGER	IN BUS	INESS		
 X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) 															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) XES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) 															
	SE	CTIO	NH-N	VORKF	ORCE	DEMO	GRAP	S HIC DA	ТА						
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		anic atino			M	lale	Not	Hispan	ic or L	atino	For	nale			-
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JOB CATEGORIES	e	ale	te	Black or African American	u	vaii c Is	nerican Indian Alaska Native	reF	te	Black or African American	E	vaii c Is	nerican Indian Alaska Native	reF	Total
	Male	Female	White	or	Asian	Hav	an ka	β	White	Black or an Amer	Asian	Hav	an ka	ъ	
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				B		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						- 0						- 0		-	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	4	0	0	0	0	0	3	0	0	0	0	0	7
Technicians	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	2	0	36	4	0	0	0	0	0	0	0	0	0	0	42
Operatives	2	0	17	70	0	1	0	0	0	2	0	0	0	0	92
Laborers and Helpers Service Workers	0	0	3	18 0	0	0	0	0	1 0	3 0	0	0	0	0	25 0
CURRENT 2023 REPORTING YEAR TOTAL	4	0	64	94	0	1	0	0	6	5	0	0	0	0	174
		-								_					105
PRIOR 2022 REPORTING YEAR TOTAL	4	0 SECTIO	68 ON I –	98 WORK	0 FORC	1 E SNAP	0 SHOT	0 PERIO	9 D	5	0	0	0	0	185
				10092	2023 - 1	1022202	23								
SECTION J	– HEA	DQUA	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
				FION A STABLI								1			
		SECT	TION E	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	E 1600)				S	POKAN	١E			WA		9920	01
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB	BLISHN	MENT-I	LEVEL	IDENT	'IFICA'	ΓΙΟΝ (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW87011)UARTE <mark> -POTL</mark>									
HEADQUARTERS OR ESTABLISHME			DECC		PEE			ITY/TOV		UKATI		STATE		ZIP CC	NDE
601 WEST 1ST AV			JRESS					POKAN				WA		9920	
					203584	816			-)					
X YES (Employer Is Eligible				• EMPL over Is N						NO LOI	NGER	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) XES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G – NAICS INFORMATION 551112 - Offices of Other Holding Companies SECTION H – WORKFORCE DEMOGRAPHIC DATA															
	SE	CTION	H - V	VORKF	ORCE			HIC DA Ethnicit							
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		atino			M	lale					Fer	nale			
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JOB CATEGORIES		e		an	_	aiia Isla	ativ	e Re	~	or ieric	_	aiia Isla	ativ	eRέ	Row Total
	Male	Female	White	or A eric	Asian	awa	a h	Vore	White	Black or an Amer	Asian	awa	a In	lore	
	2	Fe	3	Black or African American	Â	e H Pac	nerican Indian Alaska Native	or N	3	Bla	Ä	e H Pac	nerican Indian Alaska Native	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5
First/Mid-Level Officials and Managers	1	0	10	0	0	0	0	0	4	0	0	0	0	0	15
Professionals Technicians	1	0	15 0	0	1	0	0	1	7 0	0	1	0	0	1 0	27 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	2	0	0	0	0	0	8	0	0	0	0	0	10
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	2	0	31	0	1	0	0	1	20	0	1	0	0	1	57
PRIOR 2022 REPORTING YEAR TOTAL	2	0	33	0	1	0	0	1	19	0	1	0	0	1	58
	2	SECTIO	JN I –	WORK 10/9/2		E SNAP 0/22/20		PERIO	D						
SECTION J No Comments Provided	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN													tandard F Revised ontrol Nu	08/2023	<u> </u>
					-	E OF R							ation Dat		
						NT REF									
		SECT	TION E	3 – EMF	PLOYE	R IDEN									
OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN								POKAN				WA		9920)1
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD(MENT-I DUARTE	LEVEL	IDENT	IFICA'	FION (i f-l evei	f applica	able)			
NW87174						-POTL									
HEADQUARTERS OR ESTABLISHME			DRESS					ITY/TOV				STATE		ZIP CC	
601 WEST 1ST AV			. FMDI	I OVED	IDEN	FIFICA)		WA		9920)1
				(010908)					
X YES (Employer Is Eligible										NO LOI	NGER	IN BUSI	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN VES (Single-Establishment Employer is Federal Contractor) X VES (Multi-Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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	or La				N	lale	NOL	пізраі		auno	Fer	nale			
						e r	Ļ	s				er	<u>ب</u>	s	
				can		an o land	an o ive	lace		ican		an o land	an o ive	lace	Row
JOB CATEGORIES	Male	Female	White	Afri	Asian	waii iic Is	Indi Nati	ore F	White	Black or an Amer	Asian	waii fic Is	Indi Nati	ore F	Total
	Ma	Fen	Wh	Black or African American	Asi	e Ha Pacif	nerican Indian Alaska Native	r Mo	Wh	Blac an A	Asi	e Ha Pacif	nerican Indian Alaska Native	or Mc	
				Blac		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers		0	1	0	0	20				0	0	20			
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Professionals Technicians	1 0	0	1 0	0	0	0	0	0	1 0	0	0	0	0	0	3 0
Sales Workers Administrative Support Workers	0	0	6 1	0	0	0	0	0	03	0	0	0	0	0	6 4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1	0	12	0	0	0	0	0	5	0	0	0	0	0	18
PRIOR 2022 REPORTING YEAR TOTAL	0		10						2	0	0	0	0	0	12
	2	SECTIO	JN I –			E SNAP		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu	08/2023 mber: 30	46-0049
				TION A	-			-				Expir	ration Da	te: 11/30	/2026
				STABLI	-		-								
OFS COMPANY ID		SECT	TION E	B – EMP	PLOYE	R IDEN		ATION .OYER N	IAME						
7358524						POT	LATCH		ORAT	ION					
ADDRESS								ITY/TOV				STATE		ZIP CO	
601 WEST 1ST AVEN SECTION C – HI	1 - C			ECTAD		AENTE I				TION (:	6 1'	WA		992	01
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIE	<u>K5 OK</u>							<mark>ГІОN (1</mark> Г-LEVEL		able)			
NW87196					PLL-SO	OUTHE		-		TS WA	RREN				
HEADQUARTERS OR ESTABLISHMI 810 W PINE, PO			ORESS					ity/tov Varre				STATE AR		ZIP CC 716	
			- EMP	LOYER)		7.00		710	
	5	SECTI	ON E -	·EMPL	010908 OYER		G ELIG	BILIT	Y						
X YES (Employer Is Eligible	to File)	🗆 NO	(Empl	oyer Is N	Not Elig	ible to F	File) 🔲	EMPL	OYER	NO LOI	NGER	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN VFS (Single Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 321113 - Sawmills															
321113 - Sawmills SECTION H – WORKFORCE DEMOGRAPHIC DATA															
							Race/E								
		anic atino			N	lale	Not	Hispar	nic or L	atino.	Fer	nale			
						<u>ب</u>						-			-
				an		n or ande	n or e	aces		can		n or ande	n or e	aces	David
JOB CATEGORIES	σ	ale	e	Afric can	۲	/aiia c Islá	ndia lativ	e R	e	or neri	c	/aiia c Islá	ndia Jativ	e R	Row Total
	Male	Female	White	ck or Afric American	Asian	Hav acifi	nerican Indian Alaska Native	Moi	White	Black or an Amer	Asian	Hav acifi	nerican Indian Alaska Native	IOM .	
		-		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
						Oth Na	Ar	Ě		◄		Oth Na	Ar	Ļ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	3 2	0	0	0	0	0	2 2	0	0	0	0	0	5 4
Technicians	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0 4	0	0	0	0	0	0
Craft Workers	1	0	62	26	0	0	0	0	2	3	0	0	0	0	94
Operatives Laborers and Helpers	4	1	23 2	53 7	0	0	0	0	3 1	4	0	0	0	0	88 15
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	2	95	86	0	0	0	0	14	10	0	0	0	0	213
PRIOR 2022 REPORTING YEAR TOTAL	2	1	102	80	0	0	1	0	12	6	0	0	0	0	204
	2	SECTIO	ON I –	WORK 10092		E SNAP 1022202		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO													tandard F Revised ontrol Nu	08/2023	· · · · · ·
2023 EMPLOYER IN	FORM	ATIO											ation Dat		
				FION A STABLI											
OFS COMPANY ID		SECT	TION H	B – EMP	LOYE	R IDEN		ATION LOYER N							
7358524						POT		I CORF		ION					
ADDRESS								ITY/TOV				STATE		ZIP CC	DDE
601 WEST 1ST AVEN								POKAN				WA		992	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	HEAD	MENT-I QUARTE	LEVEL RS OR E	IDENT STABLIS	' IFICA ' SHMEN'	ΓΙΟΝ (i Γ-LEVEL	f applica NAME	able)			
NW87163					I	PLL-PO	TLATC	HDELT		BAMA					
HEADQUARTERS OR ESTABLISHME			DRESS					ITY/TOV				STATE		ZIP CC	
694 A COMMERC			- EMP	LOYER	IDEN	FIFICA		RATVIL NUMBE)		AL		360	00
					010908	8967				,					
X YES (Employer Is Eligible										NO LOI	NGER	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
YES (Headquarters is recertar contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
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				can		an c land	an o ive	lace		ican		an c land	an o ive	lace	Row
JOB CATEGORIES	Male	Female	White	Afri	Asian	waii ic Is	Indi Nati	ore F	White	k or mer	Asian	waii ic Is	Indi Nati	ore F	Total
	Ma	Ferr	Wh	Black or African American	Asi	e Ha acif	nerican Indian Alaska Native	r Mo	Wh	Black or an Amer	Asi	e Ha acif	nerican Indian Alaska Native	Ă	
				Blac		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers		0	0		0	-0					0	-0			
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0 1
Professionals Technicians	0	0	0	0	0	0	0	0	1 0	0	0	0	0	0	1 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 2
PRIOR 2022 REPORTING YEAR TOTAL	0	0 SECTIO	1 DN I –	0 WORK	0 FORCI	0 E SNAP	0 SHOT	0 PERIO	0 D	0	0	0	0	0	1
				10092	2023 - 1	1022202	23								
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
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		SECT	TON E	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT		LOYER N		ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	E 1600	0				S	POKAN	١E			WA		9920	01
SECTION C – HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW87002)UARTE									
HEADQUARTERS OR ESTABLISHME	ENT-LEX	EL ADE	DRESS					ITY/TOV				STATE		ZIP CC	DE
694 A COMMERC			JILLOD					RATVIL				AL		3600	
					203584	816			-)					
X YES (Employer Is Eligible				• EMPL over Is N						NO LOI	NGER	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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JOB CATEGORIES		e	ъ	fric	c	aiia Isla	ativ	e R	ω	or	c	aiia Isla	ativ	eR	Total
	Male	Female	White	ck or Afric American	Asian	law cific	alr	Mor	White	Black or an Amer	Asian	Jaw	an Ir Ka N	Mor	
	~	Ъ	5	Black or African American	◄	Ae ⊢ Pac	nerican Indian Alaska Native	or	5	Black or African American	•	е Н Рас	nerican Indian Alaska Native	or	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PRIOR 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
	2	SECTIO	JN I –	WORK 10/9/2		E SNAP 0/22/20		PERIO	D						
SECTION J No Comments Provided	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN													tandard F Revised ontrol Nu	08/2023	
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		SECT	FION F	B – EMF	PLOYE	R IDEN									
OFS COMPANY ID 7358524						POT		LOYER N I CORP		ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN								POKAN				WA		9920	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD(MENT-I QUARTE	LEVEL RS OR E	IDENT STABLIS	IFICA SHMEN1	ΓΙΟΝ (i Γ-LEVEL	f applica NAME	able)			
NW87053							PFHI-S	T JOE	AREA						
HEADQUARTERS OR ESTABLISHME 1100 RAILROAD			ORESS					ITY/TOV F MARI				STATE		ZIP CC 838	
			- EMP			FIFICA)		U		0300	51
				- EMPL		FILING									
YES (Employer Is Eligible				•							NGER	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
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JOB CATEGORIES				'ican n		iian slan	lian tive	Rac		r erical		iian slan	Indian Native	Rac	Row
	Male	Female	White	ck or Afric American	Asian	awa ific I	n Inc a Na	lore	White	Black or an Amer	Asian	awa ific I	n Inc a Na	lore	Total
	Z	Fel	3	Black or African American	Å	Ve H Pac	nerican Indian Alaska Native	or N	>	Black or African American	Å	A H A	nerican Alaska	or N	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	1 4	0	0	0	0	0	0 2	0	0	0	0	0	1 6
Technicians Sales Workers	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	2 0	0	0	0	0	0	2
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	4	0	0	0	0	0	10
PRIOR 2022 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	4	0	0	0	0	0	10
	S	SECTI	ON I –			E SNAP 0/22/20		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	DMME	NTS (op	tional)				
No Comments Fronded															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ation Dat	08/2023 mber: 30	46-0049
				FION A STABLI								1			
		SECT	TON E	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT	EMPI LATCH	LOYER N		ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	E 1600)				S	POKAN	١E			WA		9920	J1
SECTION C – HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW86948					HEADQ	UARTE) PFF	H-CLE				. NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	RESS					ITY/TOV				STATE		ZIP CC	DDE
66 SCOFIELD	ROAD							PIERCI	E			ID		8354	
	SECTI			2	203584	816)					
X YES (Employer Is Eligible				• EMPL over Is N						NO LOI	NGERI	IN BUS	INESS		
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) XES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) 															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1 7
Professionals Technicians	0	0	5 0	0	0	0	0	0	2 0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	1 0	0	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	8	0	0	0	0	0	3	0	0	0	0	0	11
PRIOR 2022 REPORTING YEAR TOTAL	0	0	8	0	0	0	0	0	3	0	0	0	0	0	11
	S	SECTIO	DNI-	WORK		E SNAP 0/22/20		PERIO	D						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
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		SECT		B – EMP	-		-	ATION							
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7358524						POT		I CORF		ION					
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAB	BLISHN HEAD(MENT-I	LEVEL	IDENT STABLIS	'IFICA'	ΓΙΟΝ (i Γ-LEVEL	f applica	able)			
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HEADQUARTERS OR ESTABLISHMI	ENT-LEV	EL ADI	DRESS					ITY/TOV				STATE		ZIP CC	DDE
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Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
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SECTION G - NAICS INFORMATION															
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		щ	>	Black or African American	∢	Pac	nerican Indian Alaska Native	or	>	Black or African American	◄	ve F Pac	nerican Indian Alaska Native	orl	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0		0	0	0	0	0			0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	4	0	0	0	0	0	1 0	0	0	0	0	0	5 0
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
PRIOR 2022 REPORTING YEAR TOTAL	0	0	5	0	0	0	0	0	3	0	0	0	0	0	8
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR	ESTAE	BLISHN HEAD(MENT-I DUARTE	LEVEL	IDENT	IFICA	FION (i	f applica	able)			
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HEADQUARTERS OR ESTABLISHMI		EL ADI	ORESS					ITY/TOW				STATE		ZIP CC	
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) 															
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SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
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				Bla		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Afric		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers						-0						-0			
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Professionals Technicians	0	0	1 0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
PRIOR 2022 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
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SECTION J	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

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		SECT	TION	B – EMP	LOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID 7358524						POT		LOYER N		ION					
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601 WEST 1ST AVEN	IUE, ST	FE 160)				S	POKAN	١E			WA		9920	01
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					203584	816			-)					
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
PRIOR 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
PRIOR 2022 REPORTING TEAR TOTAL				WORK						U	0	0	U	0	3
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SECTION J	- HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
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7358524						PUT	LATCH	I CORF		ION		OTATE		ZID CC	DE
ADDRESS 601 WEST 1ST AVEN	IUE. ST	E 160	C					POKAN				STATE WA		ZIP CC 9920	
SECTION C – HI				ESTAE	BLISHN	MENT-I				TION (i	f applica				
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEAD	QUARTE	RS OR E	STABLIS	SHMEN	Γ-LEVEL	NAME				
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HEADQUARTERS OR ESTABLISHME 810 W PINE, PO			JRESS					ITY/TOV VARRE				STATE AR		ZIP CC 7167	
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	5	SECTI	ON E -			FILING	G ELIG	IBILIT	Y						
X YES (Employer Is Eligible				-							NGER	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable VES (Single Establishment Employer is Edderal Contractor)															
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YES (Single-Establishment Employer is Federal Contractor) XYES (Multi-Establishment Employer is Federal Contractor) XYES (Headquarters is Federal Contractor) XYES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
SECTION G – NAICS INFORMATION 321113 - Sawmills SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0 4	0	0	0	0 1	0	1 0	0	0	0	0	0	1 5
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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CURRENT 2023 REPORTING YEAR TOTAL	U	U	4	0	U	U	1	0	'	0	0	U	0	U	6
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No Comments Provided															

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601 WEST 1ST AVEN								POKAN				WA		9920	01
SECTION C - HI	EADQU	ARTE	RS OR									able)			
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0	0	0 2	0	0	0	0	0	0	0	0	0	0	0	0 2
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	 SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employ XES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment 														(SF 100) 46-0049
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7358524						POT	LATCH	I CORF	ORAT	ION					
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203584816 SECTION E – EMPLOYER FILING ELIGIBILITY															
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
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SECTION G - NAICS INFORMATION															
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	-	щ	>	Black or African American	٩	ve F Pa	American Indian or Alaska Native	o	>	Black or African American	•	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	or	
				ä		Native Hawaiian or Other Pacific Islander	Ame	Two or More Races		Afr		Native Hawaiian or Other Pacific Islande	Ame	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
Professionals Technicians	0	0	3 0	1 0	0	0	0	0	6 0	2 0	0	0	0	0	12 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	1 0	0	0	0	0	1 0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	7	1	0	0	0	0	8	3	0	0	0	0	19
PRIOR 2022 REPORTING YEAR TOTAL	0	0	3	0	0	0	0	0	6	2	0	0	0	0	11
	5	SECTIO	DNI-	WORK				PERIO	D						1
SECTION J	– HEAI	DOUAI	RTERS			0/22/20 ISHME		VEL CO	OMME	NTS (op	tional)				
No Comments Provided		- L								(-r					

	NW87075 PFHI-WALDO POTLATCHDELT HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN 1720 U.S.82 WALDO SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 203584816 203584816 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Non-Headquarters Establishment Employer)														(SF 100) 46-0049 /2026
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		SECT	TION E	B – EMP	LOYE	R IDEN				_		_	_		
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ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	FE 160	0				S	POKAN	١E			WA		9920	01
	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID											NAME				
						PFHI-V				ELTIC					
-		/EL ADI	ORESS									STATE AR		ZIP CC 7177	
	203584816 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS														
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 113110 - Timber Tract Operations															
	SE	CTION	N H – V	WORKF	ORCE										1
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		atino			M	lale	NOt	Hispar		atino	Fer	nale			_
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JOB CATEGORIES				'ica		iian slar	lian tive	Rac		rice		iian slar	lian tive	Rac	Row
	Male	nale	White	· Afi	Asian	iwa fic I	Na Na	ore	White	Ame o	Asian	iwa fic I	Na Na	ore	Total
	Ř	Female	X	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	ž	Black or African American	As	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	0	0	5 0	0	0	0	0	0	2	0	0	0	0	0	7
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	6	0	0	0	0	0	3	0	0	0	0	0	9
PRIOR 2022 REPORTING YEAR TOTAL	0	0	5	0	0	0	0	0	2	0	0	0	0	0	7
	5	SECTIO	ON I –	WORK 10/9/2		E SNAP 0/22/20		PERIO	D						
SECTION J	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

	U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT ESTABLISHMENT REPORT OFS COMPANY ID OFS COMPANY ID 7358524 ADDRESS 601 WEST 1ST AVENUE, STE 1600 SPOKANE SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION BADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN 210 EAST ELM STREET EL DORADO														(SF 100) 46-0049 /2026
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		SECT	TION	B – EMP	PLOYE	R IDEN									
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ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DE
601 WEST 1ST AVEN	IUE, ST	E 160)				S	POKAN	١E			WA		9920	01
	EADQU	ARTE	RS OR									able)			
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	ENT-LEV	EL ADI	DRESS									STATE		ZIP CC	DE
210 EAST ELM	STREE	Т					EL	DORA	DO			AR		7173	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 203584816 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
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JOB CATEGORIES				ical n		iian slan	lian tive	Rac		r rica		iian slan	lian tive	Rac	Row
	Male	Female	White	rica	Asian	ficI	n Inc	ore	White	Ame Ame	Asian	ficl	n Inc	ore	Total
	Ë	Fen	Ň	ck or Afric American	As	e Ha	nerican Indian Alaska Native	ž	Ž	Black or an Amer	As	e Ha Paci	nerican Indian Alaska Native	ž	
				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	3	0	0	0	0	1	1	0	0	0	0	0	5
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	8 0	0	0	0	0	0	8
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0	0	0 5	0	0	0	0	0	0 13	0	0	0	0	0	0 20
CORRENT 2023 REPORTING FEAR TOTAL	U	U	Э	0	U	0	U	1	13	I	U	0	U	0	20
PRIOR 2022 REPORTING YEAR TOTAL	0		5	0 WORK		0 E SNAD			12	1	0	0	0	0	19
	c c	SECIN	JN 1 -			0/22/20		PERIO	U						
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

	U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID OFS COMPANY ID ADDRESS CITY/TOWN 601 WEST 1ST AVENUE, STE 1600 SPOKANE SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION PV82091														<u>(SF 100)</u> 46-0049 /2026
		SECT	TION H	3 – EMP	PLOYE	R IDEN	TIFIC	ATION							
						POT				ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DE
												WA		9920	01
	EADQU	ARTE	RS OR	ESTAE	BLISHN	MENT-I	LEVEL	IDENT	IFICA'	FION (i	f applica	able)			
PV82091						-									
HEADQUARTERS OR ESTABLISHME								ITY/TOW				STATE		ZIP CC	
1084 CAMP CREEK R				I OVED	IDEN	FIFICA)		SC		2972	20
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 010908967 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) 															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 113110 - Timber Tract Operations SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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				Bla		Vativ	American Indian or Alaska Native	Ň		Afri		Vativ	Ame	Γwo	
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2022 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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SECTION J	– HEA	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

	 SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer XES) (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment Establishment Employer) 														(SF 100) 46-0049 /2026
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		SECT	FION F	B – EMP	LOYE	R IDEN	TIFICA	ATION							
						POT				ION					
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601 WEST 1ST AVEN	IUE, ST	E 160	0				S	POKA	NE			WA		9920	01
	EADQU	ARTE	RS OR									able)			
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	ENT-LEV	EL ADI	ORESS									STATE		ZIP CC	DDE
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
Unique Entity ID (UEI): Not Applicable YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) XES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Professionals Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
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SECTION J No Comments Provided	– nlai	DQUAI	KIEK	OKES	IADL	ISHIVIE	NI-LE	VEL CU	JIVIIVIE	N 1 5 (op	uonai)				

	SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable Unique Entity ID (UEI): UNKNOWN VES (Single-Establishment Employer is Federal Contractor) X VES (Multi-Establishment Employ X VES (Headquarters is Federal Contractor) X VES (Non-Headquarters Establishm X VES (One or More Non-Headquarters Establishments is Fe SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latir														(SF 100) 46-0049 /2026
		SECT	TION H	B – EMP	LOYE	R IDEN	TIFIC	ATION							
						POT				ION					
ADDRESS							С	ITY/TOV	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	E 160	C				S	POKAN	١E			WA		9920	J1
	EADQU	ARTE	RS OR	ESTAB	LISHN	MENT-I	LEVEL	IDENT	IFICA	FION (i	f applica	able)			
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			- EMP	LOYER	IDEN	TIFICA)		MT		5990)1
010908967 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNKNOWN															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
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	or La	atino			N	lale	1				Fer	nale	1		-
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PRIOR 2022 REPORTING YEAR TOTAL	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
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SECTION J No Comments Provided	- HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	DMME	NTS (op	tional)				

U.S. EQUAL EMPLO 2023 EMPLOYER IN													tandard F Revised ontrol Nu ation Da	08/2023 mber: 30	46-0049
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		SECT				R IDEN		ATION							
OFS COMPANY ID		5201			2012		EMPI	LOYER N							
7358524						POT		I CORF		ION					
ADDRESS								ITY/TOV				STATE		ZIP CO	
601 WEST 1ST AVEN								POKAN				WA		992	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR			MENT-I DUARTE						able)			
NW87213						ESTER									
HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADI	ORESS					ITY/TOV				STATE		ZIP CO	DDE
2200 RAILRO	AD AVE						S	T MARI	ES			ID		838	61
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 010908967 SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNKNOWN															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
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	or La	atino			IV	lale					Fei	male			
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JOB CATEGORIES				icar		ian slan	ian	Rac		rica		ian slan	ian ive	Rac	Row
JOB CATEGORIES	e	ale	ite	Afr	an	wai ic Is	Ind Nat	ore	ite	k or	an	wai ic Is	Ind Nat	ore	Total
	Male	Female	White	ck or Afric American	Asian	Ha	can ska	ž	White	Black or an Amer	Asian	Ha	can ska	Ň	
		_		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
				Ξ		Oth Na	An	₹		Ā		Oth Na	An	Ĩ	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	6	0	0	0	0	0	2	0	0	0	0	0	8
Professionals Technicians	0	0	7 0	0	0	0	0	0	4	0	0	0	0	0	11 0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	1 71	0	0	0	0	0	3	0	0	0	0	0	4 83
Operatives	2	0	100	1	0	0	3	3	30	0	0	0	1	0	140
Laborers and Helpers	1	2	67 1	0	0	0	2	0	30 0	0	0	0	2	2	106 1
Service workers			253	1	0	1	7	4	76	0	0	0	3	3	353
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	3	2	200												
	3	2	259	1	0	1	7	4	76	0	0	0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL	4	2	259	WORK	FORC	E SNAP	SHOT			0	0	0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL	4	2 SECTIO	259 ON I -	WORK 10092	FORC 2023 -	E SNAP 1022202	SHOT	PERIO	D			0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL	4	2 SECTIO	259 ON I -	WORK 10092	FORC 2023 -	E SNAP 1022202	SHOT	PERIO	D			0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	4	2 SECTIO	259 ON I -	WORK 10092	FORC 2023 -	E SNAP 1022202	SHOT	PERIO	D			0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	4	2 SECTIO	259 ON I -	WORK 10092	FORC 2023 -	E SNAP 1022202	SHOT	PERIO	D			0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	4	2 SECTIO	259 ON I -	WORK 10092	FORC 2023 -	E SNAP 1022202	SHOT	PERIO	D			0	2	3	359
CURRENT 2023 REPORTING YEAR TOTAL PRIOR 2022 REPORTING YEAR TOTAL SECTION J	4	2 SECTIO	259 ON I -	WORK 10092	FORC 2023 -	E SNAP 1022202	SHOT	PERIO	D			0	2	3	359

	U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID 7358524 POTLATCH CORPORATION ADDRESS CITY/TOWN 601 WEST 1ST AVENUE, STE 1600 SPOKANE SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION ESTABLISHMENT-LEVEL UNIT ID NW87097 PLL-CHENAL														(SF 100) 46-0049 /2026
												1			
		SECT	TION E	B – EMP	LOYE	R IDEN									
						POT				ION					
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CO	DDE
601 WEST 1ST AVEN	IUE, ST	E 160	C				S	POKAN	IE			WA		9920	01
	EADQU	ARTE	RS OR									able)			
					HEADQ	UARTE				I-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME			DECC		-			ITY/TOW				STATE		ZIP CC	DE
10 CHENAL CLUB E			JKE55					TLE RC				AR		722	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 010908967 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION E – EMPLOYER FILING ELIGIBILITY XYES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNKNOWN															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor) 															
X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
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	or La	atino			M	lale	1				Fer	nale	1		
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JOB CATEGORIES		e	e	lfric San	<u>ح</u>	aiia Isla	ativ	e R	e	or	<u>ح</u>	alia	ndia	e R	Total
	Male	Female	White	ck or Afric American	Asian	law cific	alr	Mor	White	Black or an Amer	Asian	Jaw	an Ir a N	Mor	
	~	Ъ	5	Black or African American	◄	Ae ⊢ Pac	nerican Indian Alaska Native	or	5	Black or African American	•	е Н Рас	nerican Indian Alaska Native	or	
				Bla		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afri		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	2	0	0	0	0	0	0	1 0	0	0	0	0	3
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Administrative Support Workers Craft Workers	0	0	0	0	0	0	0	0	2 0	0	0	0	0	0	2
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	U		5	U	U	0		U	4	1	0	U	0	0	10
PRIOR 2022 REPORTING YEAR TOTAL	0	0 SECTIO	5 DN I -	0 WORK		0 F SNAP	0 SHOT		4	1	0	0	0	0	10
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SECTION J	– HEA	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				
No Comments Provided															

U.S. EQUAL EMPLO 2023 EMPLOYER IN												OMB C	tandard F Revised ontrol Nu ration Dat	08/2023 mber: 30	46-0049
				FION A STABLI											
		SECT	FION F	B – EMF	LOYE	R IDEN	TIFICA	ATION							
OFS COMPANY ID 7358524								OYER N		ION					
ADDRESS							С	ITY/TOW	WN			STATE		ZIP CO	DDE
601 WEST 1ST AVEN	IUE, ST	E 160	0				S	POKAN	١E			WA		992	01
SECTION C – HI	EADQU	ARTE	RS OR									able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID NW87152					HEAD(QUARTE PLL-	NS OR E				, NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	ORESS				С	ITY/TOV	WN			STATE		ZIP CO	DDE
729 ARKANS								OLA				AR		728	53
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 010908967 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNKNOWN YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
	SE	CTION	NH-V	VORKF	ORCE		GRAPI Race/E								1
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		atino		T	N	lale				1	Fer	nale			
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				San		and	ve ve	ace		can		and and	ve Ve	ace	Row
JOB CATEGORIES	e	ale	e	Afric	Ę	vaiia c Isl	ndia Vati ^v	e R	e	or	Ę	vaiia c Isl	ndia Vati ^v	e R	Total
	Male	Female	White	ck or Afric American	Asian	Hav Icifi	an I ka N	Moi	White	Black or an Amer	Asian	Hav Icifi	an I ka N	Moi	
		ш	-	Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	_	Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	
				B		Native Hawaiian or Other Pacific Islander	Am	Two		Afi		Native Hawaiian or Other Pacific Islander	Am	Two	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Professionals Technicians	0	0	6 2	0	0	0	0	0	1	0	0	0	0	0	7
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0	0	2 39	0	0	0	0	0	3	0	0	0	0	0	5 41
Operatives	13	1	48	0	0	0	0	0	5	0	0	0	0	0	67
Laborers and Helpers	1	1	17	0	0	0	0	0	3	0	0	0	0	0	22
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0 15	0	5 121	0	0	0	0	0	1 15	0	0	0	0	0	6 153
PRIOR 2022 REPORTING YEAR TOTAL	13	3 SECTIO	103 ON I –	0 WORK	0 FORC	0 E SNAP	0 SHOT	0 PERIO	12 D	0	0	0	0	0	131
				10092	2023 - 1	102220	23								
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)				

	NW87222 PLL-WISCONSIN WOODLANE														(SF 100) 46-0049 /2026
								•							
		SECT	TION E	3 – EMP	LOYE	R IDEN	TIFICA	ATION							
						POT				ION					
ADDRESS							C	ITY/TOW	VN			STATE		ZIP CC	DDE
601 WEST 1ST AVEN	IUE, ST	E 1600	C				S	POKAN	IE			WA		9920	01
SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR									able)			
						PLL-W	/ISCON	ISIN W	OODL/	ANDS					
HEADQUARTERS OR ESTABLISHME No physical lo		'EL ADI	DRESS				C	ITY/TOV	VN			STATE		ZIP CC	DE
010908967 SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): UNAVAILABLE YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION															
	SE	CTION	N H – V	VORKF	ORCE			thnicit							<u> </u>
	Hisp	anic						Hispan		atino					1
	or La	atino		1	N	lale	1	1		1	Fer	nale	1]
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Technicians Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers CURRENT 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 2
PRIOR 2022 REPORTING YEAR TOTAL	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
	S	SECTIO	DNI-	WORK				PERIO	D						<u> </u>
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS			<u>0/22/20</u> ISHME		VEL CO	DMME	NTS (op	tional)				