



PotlatchDeltic
Corporation

2023 Corporate
Responsibility Report

**GLOBAL
REPORTING
INITIATIVE (GRI)**

GRI Content Index

STATEMENT OF USE	PotlatchDeltic has reported the information cited in this GRI content index for the period January 1, 2023 to December 31, 2023 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 2: General Disclosures 2021	2-1 Organizational details	2023 Annual Report on Form 10-K: Part I - Item 1 Business	3
	2-2 Entities included in the organization's sustainability reporting	2023 Annual Report on Form 10-K: Part I - Item 1 Business	5-8
	2-3 Reporting period, frequency and contact point	2023 Corporate Responsibility Report 2023 Annual Report on Form 10-K: Part I - Item 1 Business	34 16
	2-4 Restatements of information	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Mission and Values	Website
	2-5 External assurance	2023 Annual Report on Form 10-K: Part I - Item 9A. Controls and Procedures 2024 Proxy Statement	87-88 26-28
	2-6 Activities, value chain and other business relationships	2023 Corporate Responsibility Report 2023 Annual Report on Form 10-K: Part I - Item 1 Business	6 5-8
	2-7 Employees	2023 Corporate Responsibility Report 2023 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	21-25 12-13 Website Website
	2-8 Workers who are not employees	2023 Corporate Responsibility Report 2023 Annual Report on Form 10-K: Part I - Item 1 Business PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	29 12-13, 19 Website Website
	2-9 Governance structure and composition	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	6-14 Website Website
	2-10 Nomination and selection of the highest governance body	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance	10-12, 19 Website Website

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GRI 2: General Disclosures 2021 <i>(cont.)</i>	2-11 Chair of the highest governance body	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance	13 Website Website
	2-12 Role of the highest governance body in overseeing the management of impacts	2023 Annual Report on Form 10-K: Part I - Item 1 Business 2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors	17 13 Website
	2-13 Delegation of responsibility for managing impacts	2023 Annual Report on Form 10-K: Part I - Item 1 Business 2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors, Ethics and Legal Compliance, Human Rights, Corporate Responsibility Governance, Tax Strategy, and Cybersecurity	17 13-14 Website
	2-14 Role of the highest governance body in sustainability reporting	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance - Committee Chairs	13-17 Website Website
	2-15 Conflicts of interest	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Ethics and Legal Compliance PotlatchDeltic Investor Website - Corporate Governance - Corporate Conduct and Ethics Code, Related Persons Transactions Policy	10, 17 Website Website
	2-16 Communication of critical concerns	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Ethics and Legal Compliance PotlatchDeltic Investor Website - Corporate Governance - Whistleblower, Hotline, Contact Our Board	19 Website Website
	2-17 Collective knowledge of the highest governance body	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Investor Website - Corporate Governance - Board of Directors	6-10 Website Website
	2-18 Evaluation of the performance of the highest governance body	2024 Proxy Statement PotlatchDeltic Investor Website - Corporate Governance - Corporate Governance Guidelines	11, 13 Website
	2-19 Remuneration policies	2024 Proxy Statement	20-22, 29-59
	2-20 Process to determine remuneration	2024 Proxy Statement	20-22, 29-59
	2-21 Annual total compensation ratio	2024 Proxy Statement	61
	2-22 Statement on sustainable development strategy	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Pillars and Goals	7-8 Website

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GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 2: General Disclosures 2021 <i>(cont.)</i>	2-23 Policy commitments	PotlatchDeltic Investor Website - Corporate Governance - Governance Documents	Website
		PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website
		PotlatchDeltic Website - Corporate Governance - Forests - Certification	Website
	2-24 Embedding policy commitments	PotlatchDeltic Investor Website - Corporate Governance - Governance Documents	Website
		PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website
		PotlatchDeltic Website - Corporate Governance - Forests - Certification	Website
	2-25 Processes to remediate negative impacts	PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website
	2-26 Mechanisms for seeking advice and raising concerns	2024 Proxy Statement	10, 19
		PotlatchDeltic Investor Website - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website Website
2-27 Compliance with laws and regulations	PotlatchDeltic Investor Website - Corporate Governance - Governance Documents PotlatchDeltic Website - Corporate Governance - Performance - Ethics and Legal Compliance	Website Website	
2-28 Membership associations	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	Website	
2-29 Approach to stakeholder engagement	2023 Corporate Responsibility Report	31	
	2024 Proxy Statement PotlatchDeltic Website - Corporate Responsibility - Performance - Stakeholder Engagement	16 Website	
2-30 Collective bargaining agreements	2023 Annual Report on Form 10-K: Part I - Item 1 Business	12	
GRI 3: Material Topics 2021	3-1 Process to determine material topics	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment	Website
	3-2 List of material topics	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment	Website
	3-3 Management of material topics	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Materiality Assessment	Website
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	2023 Corporate Responsibility Report	5
		2023 Annual Report on Form 10-K: Part II - Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operation	36-49
		PotlatchDeltic Investor Website - Investor Presentations	Website
	201-2 Financial implications and other risks and opportunities due to climate change	2023 Annual Report on Form 10-K: Part I - Item 1A. Risk Factors PotlatchDeltic Website - Corporate Responsibility - Planet - Climate Change	19-24 Website
201-3 Defined benefit plan obligations and other retirement plans	2023 Annual Report on Form 10-K: Part I - Item 8, Financial Statements and Supplementary Data, Note 15, Savings Plans, Pension Plans and other Post Retirement Employee Benefits PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-Life Balance	80-85 Website	
201-4 Financial assistance received from government	None in 2023.		

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GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	21 Website
	202-2 Proportion of senior management hired from the local community	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	22 Website
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	PotlatchDeltic participated in a cost share program with the Idaho Department of Lands and the USFS to maintain public roads where logging activity takes place.	
	203-2 Significant indirect economic impacts	PotlatchDeltic Website - Corporate Responsibility - Our Approach - Our Value Creation Process PotlatchDeltic Website - Corporate Responsibility - Forests - Sustainable Forest Planning, Timberlands Environmental Management, Certification, and Real Estate PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Cycle, Carbon Storage, Wood Products Environmental Management, Wood Products Energy, and Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management, Diversity, Equity, Inclusion, Benefits, Work-life Balance, Training and Development, Health and Safety, and Community Engagement PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors and Responsible Sourcing	Website Website Website Website Website
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	PotlatchDeltic Website - Corporate Responsibility - Performance - Responsible Sourcing	Website
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	PotlatchDeltic Website - Corporate Responsibility - Performance - Risk Management and Human Rights	Website
	205-2 Communication and training about anti-corruption policies and procedures	PotlatchDeltic Website - Corporate Responsibility - Performance - Risk Management and Human Rights	Website
	205-3 Confirmed incidents of corruption and actions taken	<i>None in 2023.</i>	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<i>None in 2023.</i>	

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GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 207: Tax 2019	207-1 Approach to tax	2023 Annual Report on Form 10-K: Part I - Item 8. Financial Statements and Supplementary Data PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy	64-65, 78-80 Website
	207-2 Tax governance, control, and risk management	PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy	Website
	207-4 Country-by-country reporting	2023 Annual Report on Form 10-K: Part I - Item 8. Financial Statements and Supplementary Data PotlatchDeltic Website - Corporate Responsibility - Performance - Tax Strategy PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	64-65, 78-80 Website Website
GRI 301: Materials 2016	301-1 Materials used by weight or volume	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	6 Website Website
	301-2 Recycled input materials used	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	6 Website Website
	301-3 Reclaimed products and their packaging materials	<i>This metric is not significant to our Company.</i>	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	302-2 Energy consumption outside of the organization	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	302-3 Energy intensity	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website
	302-4 Reduction of energy consumption	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	18 Website Website
	302-5 Reductions in energy requirements of products and services	<i>This metric is not applicable to our products.</i>	

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GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
	303-2 Management of water discharge-related impacts	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website
	303-3 Water withdrawal	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website
303-4 Water discharge	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website	
303-5 Water consumption	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website	
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2023 Annual Report on Form 10-K: Part I - Item 1. Business	10-11, 15-16
		PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Forests	Website Website
	304-2 Significant impacts of activities, products and services on biodiversity	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website
	304-3 Habitats protected or restored	PotlatchDeltic Website - Corporate Responsibility - Forests - Timberlands Biodiversity and Wildlife	Website
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Forests	Website	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website
	305-2 Energy indirect (Scope 2) GHG emissions	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website
	305-3 Other indirect (Scope 3) GHG emissions	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website

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GRI 305: Emissions 2016 <i>(cont.)</i>	305-4 GHG emissions intensity	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website
	305-5 Reduction of GHG emissions	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Reductions	Website
	305-6 Emissions of ozone-depleting substances (ODS)	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions	Website
PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet		Website	
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	PotlatchDeltic Website - Corporate Responsibility - Planet - Carbon Record - Greenhouse Gas Emissions	Website	
	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
	306-2 Management of significant waste-related impacts	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
	306-3 Waste generated	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website
	306-4 Waste diverted from disposal	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste	Website
PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet		Website	
306-5 Waste directed to disposal	PotlatchDeltic Website - Corporate Responsibility - Planet - Wood Products - Air, Water, Waste PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Planet	Website Website	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
	308-2 Negative environmental impacts in the supply chain and actions taken	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Responsible Sourcing	Website

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GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Human Capital Management PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	22 Website Website
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-life Balance PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	22 Website Website
	401-3 Parental leave	PotlatchDeltic Website - Corporate Responsibility - People - Benefits, Work-life Balance PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website Website
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	PotlatchDeltic complies with the Department of Labor's WARN Act and state law equivalents, which generally require 60 days notice to employees in most cases of plant closures or mass layoffs.	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	24 Website
	403-2 Hazard identification, risk assessment, and incident investigation	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-3 Occupational health services	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-4 Worker participation, consultation, and communication on occupational health and safety	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-5 Worker training on occupational health and safety	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-6 Promotion of worker health	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-8 Workers covered by an occupational health and safety management system	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety	Website
	403-9 Work-related injuries	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website Website
	403-10 Work-related ill health	PotlatchDeltic Website - Corporate Responsibility - People - Health and Safety PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website Website

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GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	PotlatchDeltic does not currently track training hours of our employees across all categories of training.	
	404-2 Programs for upgrading employee skills and transition assistance programs	2023 Corporate Responsibility Report PotlatchDeltic Website - Corporate Responsibility - People - Training and Development	23 Website
	404-3 Percentage of employees receiving regular performance and career development reviews	27% - All salaried employees receive a regular performance and career development review. PotlatchDeltic Website - Corporate Responsibility - People - Training and Development	Website
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	2023 Annual Report on Form 10-K: Part I - Item 1. Business 2024 Proxy Statement PotlatchDeltic Website - Corporate Governance - People - Diversity, Equity, Inclusion	13 6, 15-16 Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Board of Directors PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People and Performance	Website Website
	405-2 Ratio of basic salary and remuneration of women to men	PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - People	Website
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	<i>None in 2023.</i>	
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Human Rights	Website
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
		PotlatchDeltic Website - Corporate Responsibility - Performance - Human Rights	Website
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	<i>Not applicable to our operations</i>	
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	<i>None in 2023</i>	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	PotlatchDeltic Website - Corporate Responsibility - People - Community Engagement	Website
	413-2 Operations with significant actual and potential negative impacts on local communities	PotlatchDeltic Website - Corporate Responsibility - People - Community Engagement	Website

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GRI STANDARD	DISCLOSURE	LOCATION	PAGE
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	PotlatchDeltic Website - Corporate Responsibility - Performance - Working with Suppliers and Contractors	Website
	414-2 Negative social impacts in the supply chain and actions taken	<i>None in 2023.</i>	
GRI 415: Public Policy 2016	415-1 Political contributions	PotlatchDeltic Website - Corporate Responsibility - Performance - Public Policy and Advocacy	Website
		PotlatchDeltic Website - Corporate Responsibility - CR Reporting Hub - Corporate Responsibility Reports and Data - Data Tables - Performance	Website
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	PotlatchDeltic Website - Corporate Responsibility - Forests - Certification	Website
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	<i>None in 2023.</i>	
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	PotlatchDeltic Website - Corporate Responsibility - Performance - Public Policy and Advocacy PotlatchDeltic Website - Corporate Responsibility - Forests - Certification	Website Website
	417-2 Incidents of non-compliance concerning product and service information and labeling	<i>None in 2023.</i>	
	417-3 Incidents of non-compliance concerning marketing communications	<i>None in 2023.</i>	
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<i>None in 2023.</i>	