



PotlatchDeltic
Corporation

2023 Corporate
Responsibility
Report

PERFORMANCE
DATA

Data-Performance

Board of Directors		As of December 31		
	2023	2022	2021	
Size of Board	9	10	9	
Independent Directors	7	8	7	
Separate Chair and CEO	Yes	Yes	Yes	
Strong Lead Independent Director	Yes	Yes	Yes	
Board Meetings per year	5	5	4	
Annual Board and Committee Evaluation	Yes	Yes	Yes	
Mandatory Retirement Age	72	72	72	
Females	3	3	3	
Female Committee Chair	2	3	2	
Ethically Diverse Directors	1	1	1	
Military Veterans	1	1	1	

Board Tenure and Age ¹		As of December 31		
	2023	2022	2021	
Tenure				
0-4 Years	2	2	4	
5-9 Years	3	4	2	
10-14 Years	1	1	0	
15-20 Years	2	3	3	
20+ Years	1	0	0	
Avg. Tenure	10.3	8.9	8.9	
Age				
Under 60	1	2	3	
60-65 Years	5	6	4	
66-70 Years	3	1	2	
71-72 Years	0	1	0	
Avg. Age	63.0	62.9	61.8	

1. Board age and tenure data is presented as of April 1, 2024 to correspond with 2024 proxy statement for annual meeting of stockholders.

Charitable Giving		As of December 31		
	2023	2022	2021	
Education	7%	6%	10%	
Lake States	21%	8%	9%	
US South	20%	22%	22%	
Idaho	21%	34%	17%	
Corporate	27%	21%	36%	
National	4%	9%	6%	
Total	\$455,517	\$501,700	\$300,000	

Tax Payments		As of December 31		
	2023	2022	2021	
<i>(U.S. Dollars)</i>				
Income Tax	\$18,428,450	\$65,412,000	\$98,669,574	
Sales Tax	\$1,483,983	\$1,608,678	\$1,565,094	
Property Tax	\$7,619,030	\$6,088,563	\$6,177,658	
Severance Tax	\$455,985	\$399,038	\$395,420	
Franchise Tax	\$619,610	\$567,082	\$377,674	
Gross Receipts Tax	\$301,918	\$350,945	\$302,299	
Payroll Tax	\$9,389,676	\$8,586,397	\$9,907,697	

Data-Performance

PAC Contributions			
As of December 31			
2023			
Leadership and Associations PAC Contributions	State/ District	Party	Amount
"National Alliance of Forest Landowners (Industry Association PAC)"	-	-	\$5,000
U.S. Senate Contributions			
Recipient	State	Party	Amount
Senator Angus King	ME	Independent	\$1,500
Senator Roger Wicker	MS	Republican	\$2,500
Senator Roger Wicker	MS	Republican	\$1,000
U.S. House of Representative Contributions			
Recipient	State	Party	Amount
Rep. Bruce Westerman	AR-04	Republican	\$2,500
Rep. Pete Stauber	MN-08	Republican	\$2,500
Rep. Gary Palmer	AL-06	Republican	\$2,500
Rep. Buddy Carter	GA-01	Republican	\$2,500
Rep. Cathy McMorris Rodgers	WA-05	Republican	\$2,500
Rep. Mike Johnson	LA-04	Republican	\$2,500
Rep. Cathy McMorris Rodgers	WA-05	Republican	\$2,500
Rep. Mike Collins	GA-10	Republican	\$500
Rep. Suzan DelBene	WA-01	Democratic	\$2,500
Rep. Derek Kilmer	WA-06	Democratic	\$1,000
Rep. Jack Bergman	MI-01	Republican	\$2,500
Rep. Mike Simpson	ID-02	Republican	\$2,500
Rep. Annie Kuster	NH-02	Democratic	\$1,000
Rep. Russ Fulcher	ID-01	Republican	\$2,500
Rep. Kat Cammack	FL-03	Republican	\$1,000

Data-Performance

2023 Key Association Memberships		As of December 31
Organization	Description	
Alabama Forestry Association (AFA)	State advocacy organization supports sustainable forestry practices, programs, and policies for landowners and forest business owners. We are members.	
American Wood Council (AWC)	National advocacy organization that supports the development of wood products policies, codes, and regulations. We serve on the board and various committees.	
Arkansas Forestry Association (AFA)	State advocacy organization supports the sustainable use and stewardship of Arkansas's forests. We serve on the board and various committees.	
Arkansas Forest & Paper Council (AF&PC)	State advocacy organization with a mission to promote and improve the forest industry in Arkansas. We serve on the board and various committees.	
Forest Landowners Association (FLA)	National advocacy organization committed to preserving America's tradition of private forest ownership, promoting the importance of forest resources, and securing a legacy that can be passed to the next generation. We serve on the board and various committees.	
Forest Stewardship Council (FSC)	International forest certification organization that promotes sound management of the world's forests. We serve on the FSC US Board, representing the Economic Chamber.	
Georgia Forestry Association (GFA)	State advocacy organization supports sustainable forestry practices, programs, and policies for landowners and forest business owners. We are members.	
Idaho Association of Commerce & Industry (IACI)	State advocacy organization that supports public policies to achieve economic growth and progress in Idaho. We serve on the board and various committees.	
Idaho Forest Products Commission (IFPC)	State advocacy organization working to maintain working forests in Idaho through responsible management and through an informed public. We serve on the board and various committees.	
International Sustainable Forestry Coalition	International advocacy organization that contributes science-based perspectives on the role that sustainable forestry can play in delivering outcomes for climate, people and nature.	
Louisiana Forestry Association (LFA)	State advocacy organization whose mission is to promote the health and productivity of Louisiana's forests through the practice of sustainable forestry. We are members.	
Michigan Forest Products Council (MFPC)	State advocacy organization committed to educate and inform citizens about the benefits of sustainable management of Michigan's forests. We serve on the board and various committees.	
Minnesota Forest Industries Association (MFI)	State advocacy organization to inform and educate the public about forest industry practices in Minnesota. We serve on the board and various committees.	
Mississippi Forestry Association (MFA)	State advocacy organization dedicated to sustaining Mississippi's forests through conservation, development, and wise use of forestland and resources. We are members.	
National Alliance of Forest Owners (NAFO)	National advocacy organization committed to advancing federal policies that ensure our working forests provide clean air, water, wildlife habitat and jobs through sustainable practices and strong markets. We serve on the board and various committees.	
National Association of Real Estate Investment Trusts (Nareit)	National advocacy organization serves as the voice for REITs and real estate companies with an interest in U.S. real estate. We are members.	
National Council for Air & Stream Improvement (NCASI)	North American research organization that provides forest industry scientific research and technical information. We serve on the board and various committees/task groups.	
Sustainable Forestry Initiative (SFI)	A North American forest certification organization whose mission is to advance sustainability. We serve on various ad hoc committees.	
South Carolina Forestry Association (FASC)	State advocacy organization supports sustainable forestry practices, programs, and policies for landowners and forest business owners. We are members.	
Softwood Lumber Board (SLB)	National organization established to promote the benefits and uses of softwood lumber products. We serve on the USDA-appointed board.	
U.S. Lumber Coalition	National alliance of softwood lumber producers working to address Canada's unfair lumber trade practices. We serve on the board and various committees.	