

# PotlatchDeltic 2024 Corporate Responsibility Report

## PERFORMANCE DATA



# Data-Performance

Board of Directors		As of December 31		
	2024	2023	2022	
Size of Board	9	9	10	
Independent Directors	7	7	8	
Separate Chair and CEO	Yes	Yes	Yes	
Strong Lead Independent Director	Yes	Yes	Yes	
Board Meetings per year	4	5	5	
Annual Board and Committee Evaluation	Yes	Yes	Yes	
Mandatory Retirement Age	72	72	72	
Females	3	3	3	
Female Committee Chair	2	2	3	
Ethically Diverse Directors	1	1	1	
Military Veterans	1	1	1	

Tax Payments		As of December 31		
	2024	2023	2022	
<i>(U.S. Dollars)</i>				
Income Tax	\$19,356,426	\$18,428,450	\$65,412,000	
Sales Tax	\$1,341,037	\$1,483,983	\$1,608,678	
Property Tax	\$7,262,948	\$7,619,030	\$6,088,563	
Severance Tax	\$466,424	\$455,985	\$399,038	
Franchise Tax	\$980,609	\$619,610	\$567,082	
Gross Receipts Tax	\$318,910	\$301,918	\$350,945	
Payroll Tax	\$9,953,514	\$9,389,676	\$8,586,397	

Board Tenure and Age <sup>1</sup>		As of December 31		
	2024	2023	2022	
<b>Tenure</b>				
0-4 Years	2	2	2	
5-9 Years	3	3	4	
10-14 Years	1	1	1	
15-20 Years	1	2	3	
20+ Years	2	1	0	
<b>Avg. Tenure</b>	<b>11.3</b>	<b>10.3</b>	<b>8.9</b>	
<b>Age</b>				
Under 60	1	1	2	
60-65 Years	2	5	6	
66-70 Years	5	3	1	
71-72 Years	0	0	1	
<b>Avg. Age</b>	<b>64.0</b>	<b>63.0</b>	<b>62.9</b>	

1. Board age and tenure data is presented as of April 1, 2025 to correspond with 2025 proxy statement for annual meeting of stockholders.

# Data-Performance

PAC Contributions As of December 31			
	2024		
<b>Leadership and Associations PAC Contributions</b>			
	<b>State/District</b>	<b>Party</b>	<b>Amount</b>
National Alliance of Forest Landowners <i>(Industry Association PAC)</i>	NA	NA	\$5,000
American Wood Council - WOODPAC <i>(Industry Association PAC)</i>	NA	NA	\$5,000
Minnesota DFL Party PAC State Party PAC <i>(in honor of Sen. Amy Klobuchar)</i>	MN	Democratic	\$5,000
Rep. Bruce Westerman - Land of Opportunity PAC Congressman's Leadership PAC	AR	Republican	\$2,500
<b>U.S. Senate Contributions</b>			
<b>Recipient</b>	<b>State</b>	<b>Party</b>	<b>Amount</b>
Sen. Angus King	ME	Independent	\$2,500
Sen. Cindy Hyde-Smith	MS	Republican	\$2,500
Sen. John Boozman	AR	Republican	\$2,500
Sen. Mike Crapo	ID	Republican	\$2,500
<b>U.S. House of Representative Contributions</b>			
<b>Recipient</b>	<b>State</b>	<b>Party</b>	<b>Amount</b>
Rep. Bruce Westerman	AR-04	Republican	\$2,500
Rep. Pete Stauber	MN-08	Republican	\$2,500
Rep. Jack Bergman	MI-01	Republican	\$2,500
Rep. Don Davis	NC-01	Democratic	\$1,000
Rep. Mike Simpson	ID-02	Republican	\$2,500
Rep. GT Thompson	PA-15	Republican	\$2,500
Rep. Sanford Bishop	GA-02	Democratic	\$2,500
Rep. Gary Palmer	AL-06	Republican	\$2,500
Rep. Russ Fulcher	ID-01	Republican	\$5,000
Rep. Buddy Carter	GA-01	Republican	\$2,500

PAC Contributions As of December 31			
	2024		
<b>U.S. House of Representative Contributions (continued)</b>			
<b>Recipient</b>	<b>State</b>	<b>Party</b>	<b>Amount</b>
Rep. French Hill	AR-02	Republican	\$2,500
Rep. Cliff Bentz	OR-02	Republican	\$1,000
Rep. Val Hoyle	OR-04	Democratic	\$1,000
Rep. Don Davis	NC-01	Democratic	\$1,000
Rep. Jennifer McClellan	VA-04	Democratic	\$1,000
Rep. Andrea Salinas	OR-06	Democratic	\$1,000
Rep. Marilyn Strickland	WA-10	Republican	\$1,000
Rep. Ken Calvert	CA-41	Republican	\$1,000
Rep. Suzan DelBene	WA-01	Democratic	\$1,000
Rep. Rick Larsen	WA-02	Democratic	\$1,000
Rep. David Scott	GA-13	Democratic	\$1,000
Rep. Terri Sewell	AL-07	Democratic	\$1,000
Rep. Bruce Westerman	AR-04	Republican	\$2,500
Rep. Cliff Bentz	OR-02	Republican	\$1,000
Rep. Mike Collins	GA-10	Republican	\$1,000
Rep. Pete Stauber	MN-08	Republican	\$2,500
Rep. Tom Tiffany	WI-07	Republican	\$1,000
Rep. Jim Clyburn	SC-06	Democratic	\$2,500
Rep. Dan Newhouse	WA-04	Republican	\$1,000
Candidate Jacquelyn Maycumber	WA-05	Republican	\$1,500
Rep. Bruce Westerman	AR-04	Republican	\$2,500
Candidate Mike Baumgartner	WA-05	Republican	\$1,000
Rep. Terri Sewell	AL-07	Democratic	\$1,000

# Data-Performance

2024 Key Association Memberships		<i>As of December 31</i>
Organization	Description	
Alabama Forestry Association (AFA)	State advocacy organization supports sustainable forestry practices, programs, and policies for landowners and forest business owners. We are members.	
American Wood Council (AWC)	National advocacy organization that supports the development of wood products policies, codes, and regulations. We serve on the board and various committees.	
Arkansas Forestry Association (AFA)	State advocacy organization supports the sustainable use and stewardship of Arkansas’s forests. We serve on the board and various committees.	
Arkansas Forest & Paper Council (AF&PC)	State advocacy organization with a mission to promote and improve the forest industry in Arkansas. We are members.	
Federal Forest Resource Coalition	National coalition of small and large companies and regional trade associations promoting sound, sustainable management on federal forests	
Forest Climate Working Group	National alliance of forest sector organizations focused on creating a forum for open dialogue and sharing ideas among the diverse members, speaking with one voice to federal policymakers seeking to make an impact on the climate crisis. We serve on various committees.	
Forest Landowners Association (FLA)	National advocacy organization committed to preserving America's tradition of private forest ownership, promoting the importance of forest resources, and securing a legacy that can be passed to the next generation. We serve on the board and various committees.	
Georgia Forestry Association (GFA)	State advocacy organization supports sustainable forestry practices, programs, and policies for landowners and forest business owners. We are members.	
Idaho Association of Commerce & Industry (IACI)	State advocacy organization that supports public policies to achieve economic growth and progress in Idaho. We serve on the board and various committees.	
Idaho Forest Products Commission (IFPC)	State advocacy organization working to maintain working forests in Idaho through responsible management and through an informed public. We serve on the board and various committees.	
International Sustainable Forestry Coalition	International advocacy organization that contributes science-based perspectives on the role that sustainable forestry can play in delivering outcomes for climate, people and nature.	
Louisiana Forestry Association (LFA)	State advocacy organization whose mission is to promote the health and productivity of Louisiana’s forests through the practice of sustainable forestry. We are members.	
Michigan Forest Products Council (MFPC)	State advocacy organization committed to educate and inform citizens about the benefits of sustainable management of Michigan’s forests. We serve on the board and various committees.	
Minnesota Forest Industries Association (MFI)	State advocacy organization to inform and educate the public about forest industry practices in Minnesota. We serve on the board and various committees.	
Mississippi Forestry Association (MFA)	State advocacy organization dedicated to sustaining Mississippi’s forests through conservation, development, and wise use of forestland and resources. We are members.	
Montana Wood Products Association	State advocacy organization whose mission is to promote healthy forests and healthy communities through the management of all of Montana's forests. We are members and serve on the board.	
National Alliance of Forest Owners (NAFO)	National advocacy organization committed to advancing federal policies that ensure our working forests provide clean air, water, wildlife habitat and jobs through sustainable practices and strong markets. We serve on the board and various committees.	
National Association of Real Estate Investment Trusts (Nareit)	National advocacy organization serves as the voice for REITs and real estate companies with an interest in U.S. real estate. We are members.	
National Council for Air & Stream Improvement (NCASI)	North American research organization that provides forest industry scientific research and technical information. We serve on the board and various committees/task groups.	
South Carolina Forestry Association (FASC)	State advocacy organization supports sustainable forestry practices, programs, and policies for landowners and forest business owners. We are members.	
Softwood Lumber Board (SLB)	National organization established to promote the benefits and uses of softwood lumber products. We serve on the USDA-appointed board.	
U.S. Lumber Coalition	National alliance of softwood lumber producers working to address Canada’s unfair lumber trade practices. We serve on the board and various committees.	